



Final Mentored Internship Program (MIP) Learning Collaborative and Celebration

All MIP Participants

**December 13, 2024, 12:30 p.m. – 1:30 p.m.
Statewide**



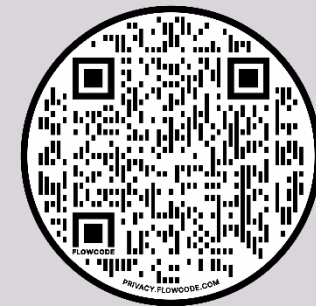
Indigenous Land Acknowledgement

- We respectfully acknowledge that we live and work in territories where indigenous nations and tribal groups are traditional stewards of the land. Our California office resides in Tongva territory.
- Please join us in supporting efforts to affirm tribal sovereignty across what is now known as California and in displaying respect, honor, and gratitude for all indigenous people.

Whose land are you on?

Option 1: Text your ZIP code to 1-907-312-5085

Option 2: Access Native Land website via QR Code





Advocates for Human Potential, Inc. (AHP) MIP Team



Tara Fischer
Project Director



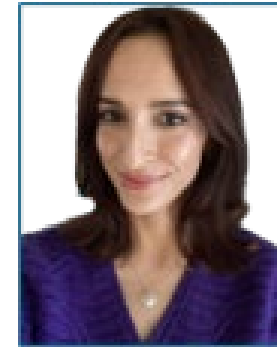
Tiffany Malone
Deputy Director



Kate Cox
Project Manager



Abigail Pol
Project Manager



Kayla Halsey
*BHWD Data and
Analyses Manager*



Caitlin Storm
*Quality Assurance
Coordinator*



Christian Citlali
*Lead Grantee
Coach*



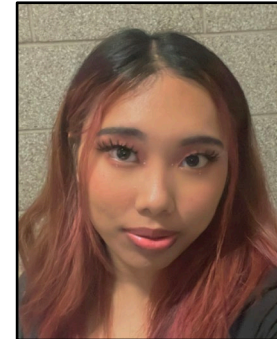
Xiomara Romero
Grantee Coach



Aida Natalie Castro
Grantee Coach



Amanda Flores
Grantee Coach



Vic Walker
Project Coordinator



Krislyn LaCroix
Project Coordinator



Today's Agenda

- Panorama of MIP Success
- MIP Participant Success
- Notes of Appreciation
- Closeout

A Panorama View of MIP Successes



Our data tells us that during your time as MIP grantees, your organizations successfully . . .



1)
Increased
recruitment and
retention of
behavioral health
staff in your
organizations.



2)
Increased quality
of behavioral
health services
and service
providers through
staff training.

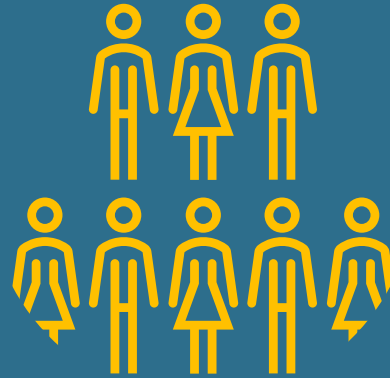


3)
Increased
accessibility of
behavioral health
services in your
communities.

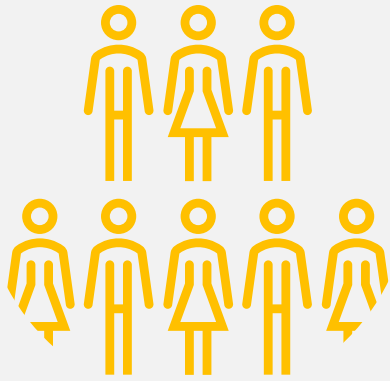


4)
Increased
utilization of
behavioral health
services by
vulnerable
populations.

HOW did MIP grantees successfully increase RECRUITMENT and RETENTION of their staff?



1)
Increased recruitment
and retention of
behavioral health staff in
your organizations.



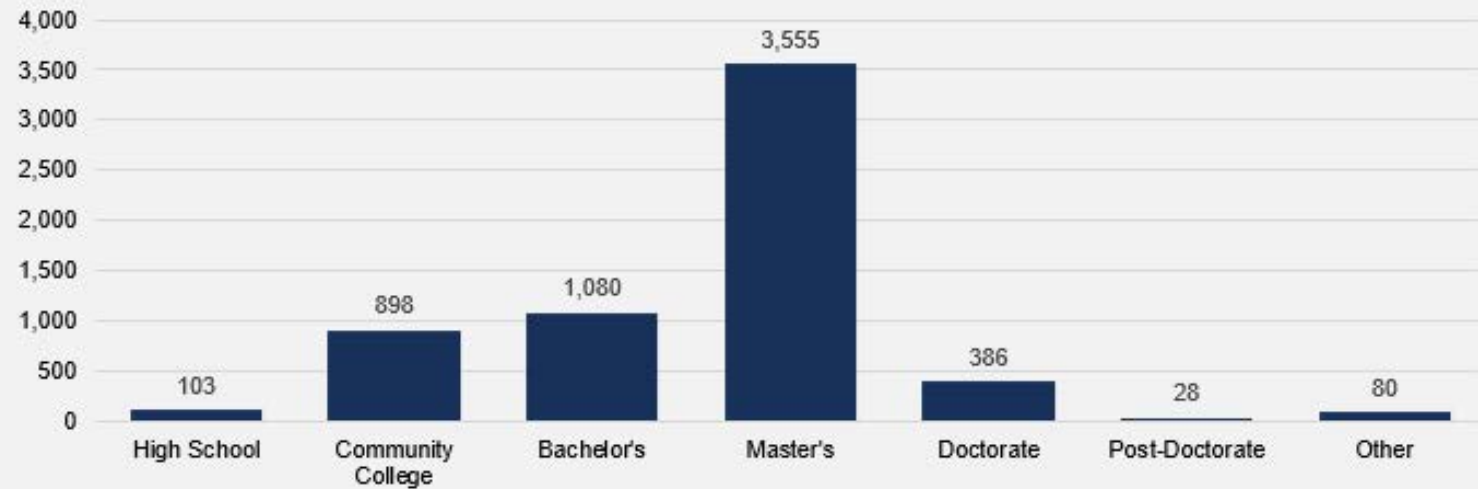
873
Total Staff Onboarded

601
Total Mentors Onboarded

5,604
Total Unique Interns Invoiced to MIP

Increasing Staff RECRUITMENT at MIP Organizations

Total Reported Interns by Education Level



Increasing Staff RETENTION in MIP Organizations

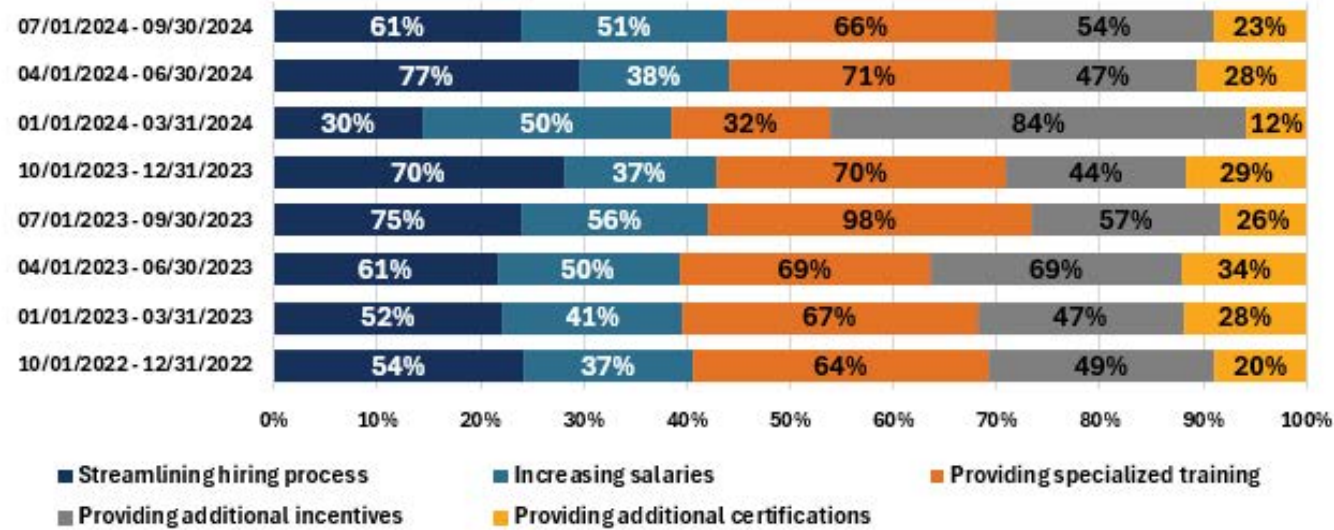
Grantees implemented more strategies aimed at staff retention in Round 2 compared to Round 1.

Grantees increased the number of overall employment offers made to interns over the two-year period.

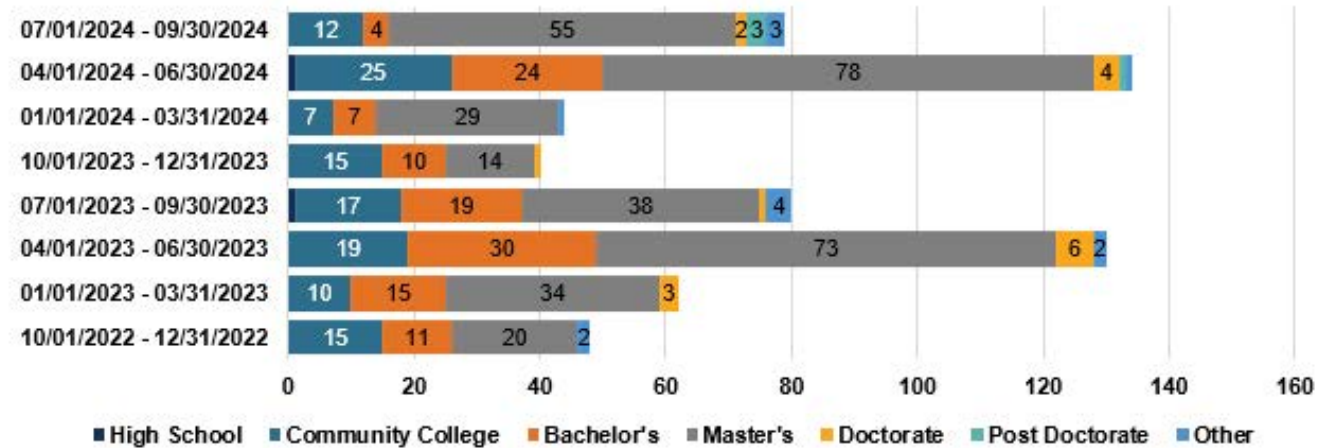
Interns with master's degrees had a consistent increase in employment offers.

134
Total Staff Promoted!

Retention Strategies by Quarter



Intern Employment Offers by Education Level



HOW did MIP grantees successfully increase behavioral health service QUALITY provided to their communities?



2)
Increased quality of
behavioral health
services and service
providers through staff
training.



Increased QUALITY Through Staff Training and Certification!

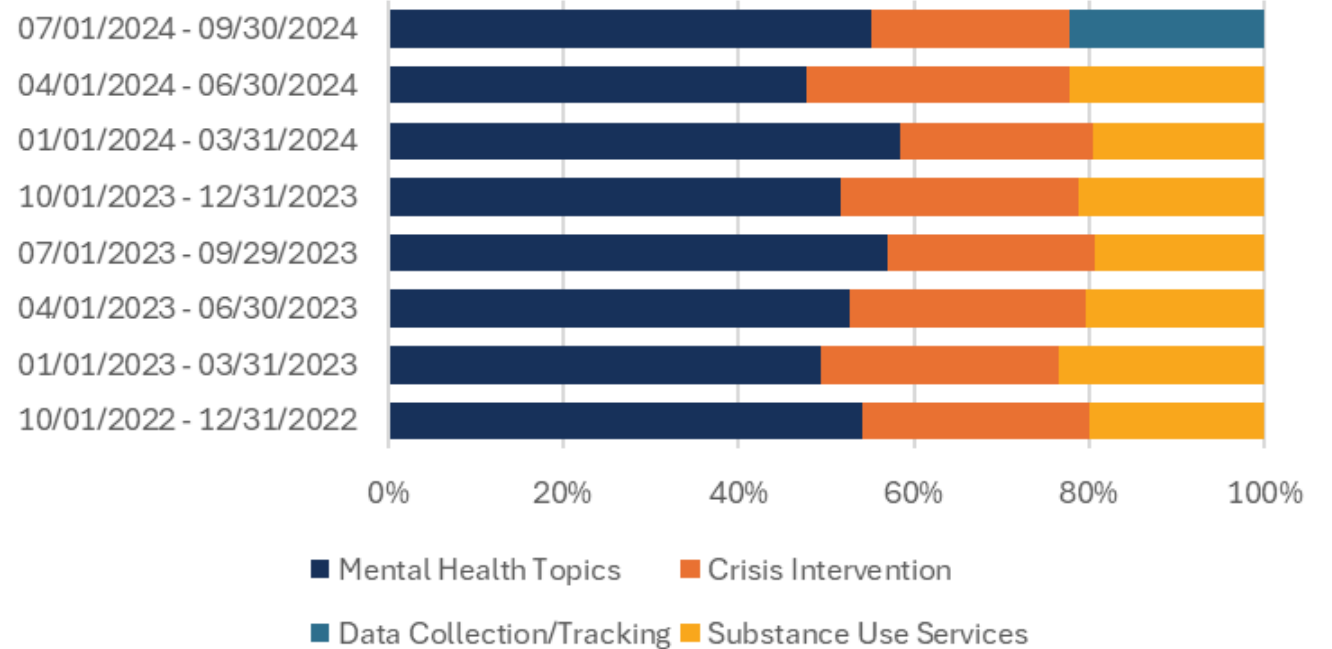
9,307

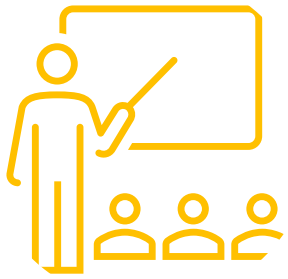
Total Staff
Attended Individual
Trainings

311

Total Staff
Received Peer
Certification

Top 3 Staff Training Topics by Quarter





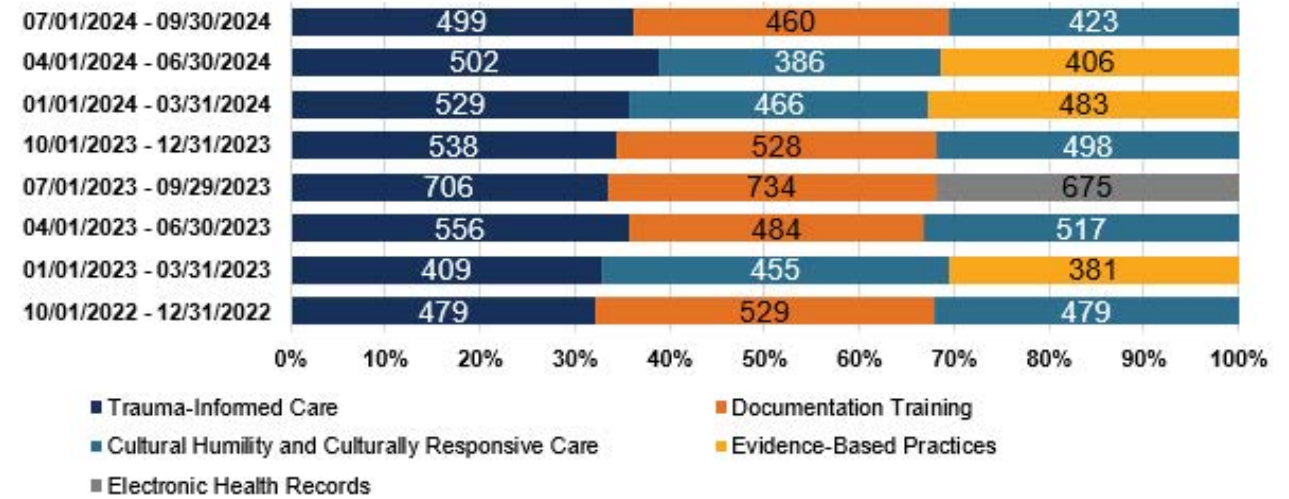
Increased Service QUALITY Through Mentor- and Intern-Specific Training



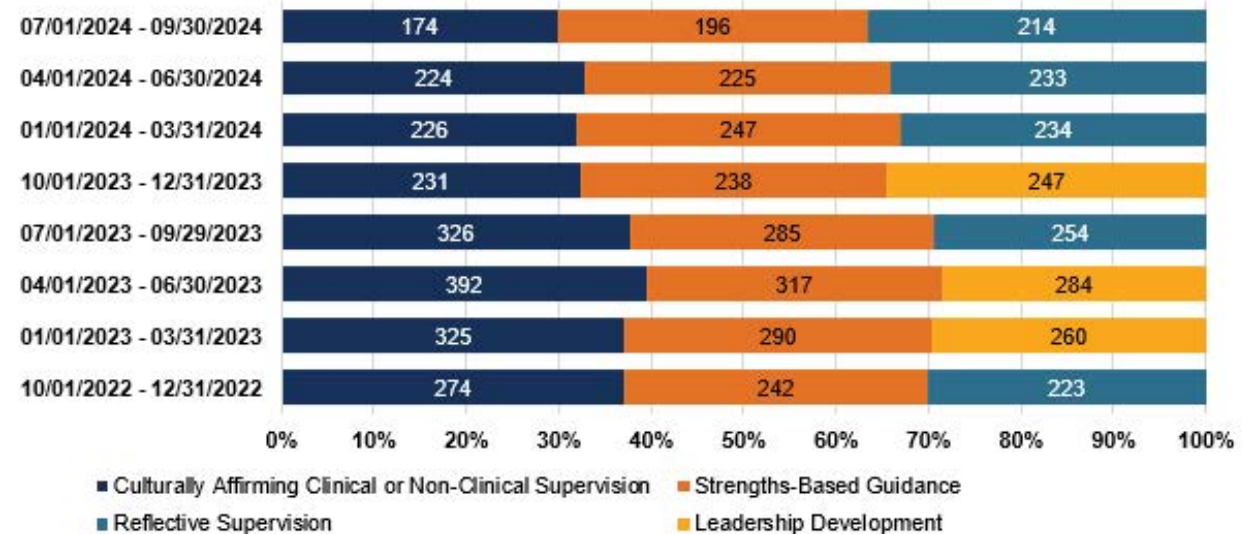
More interns received intern-specific training in Round 2 compared to Round 1.

- Over the span of MIP, mentors consistently received training in “Culturally Affirming Clinical or Non-Clinical Supervision” and “Strengths-Based Guidance.”

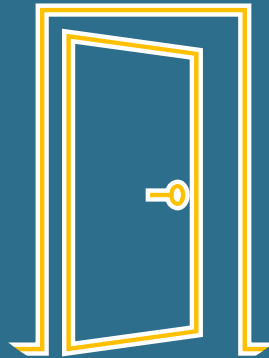
Top Three Intern-Specific Trainings by Quarter



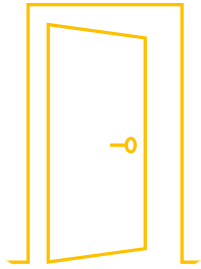
Top Three Mentor-Specific Trainings by Quarter



HOW did MIP grantees successfully increase **ACCESSIBILITY** of services in their communities?

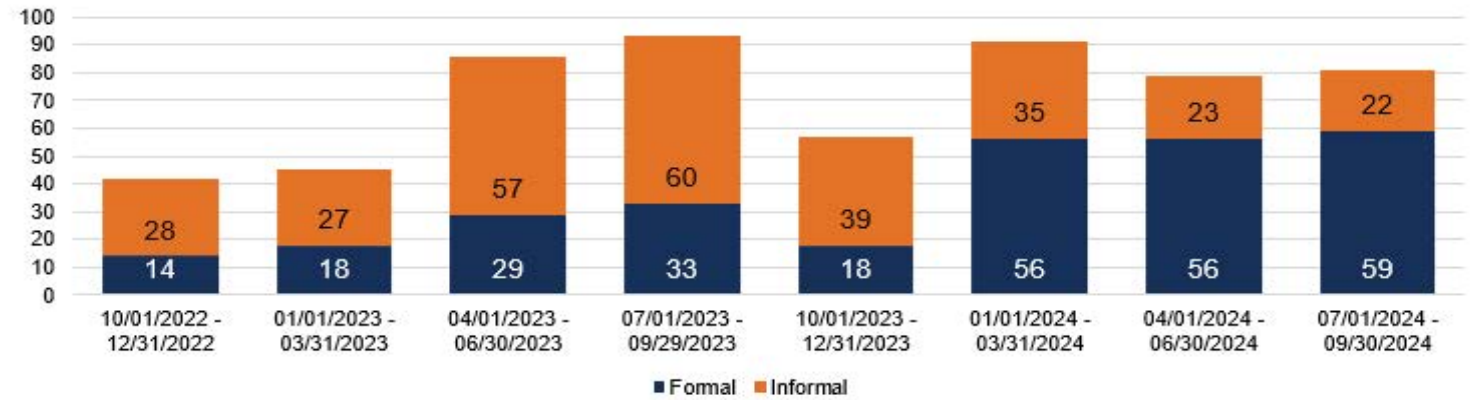


3)
Increased accessibility
of behavioral health
services in your
communities.

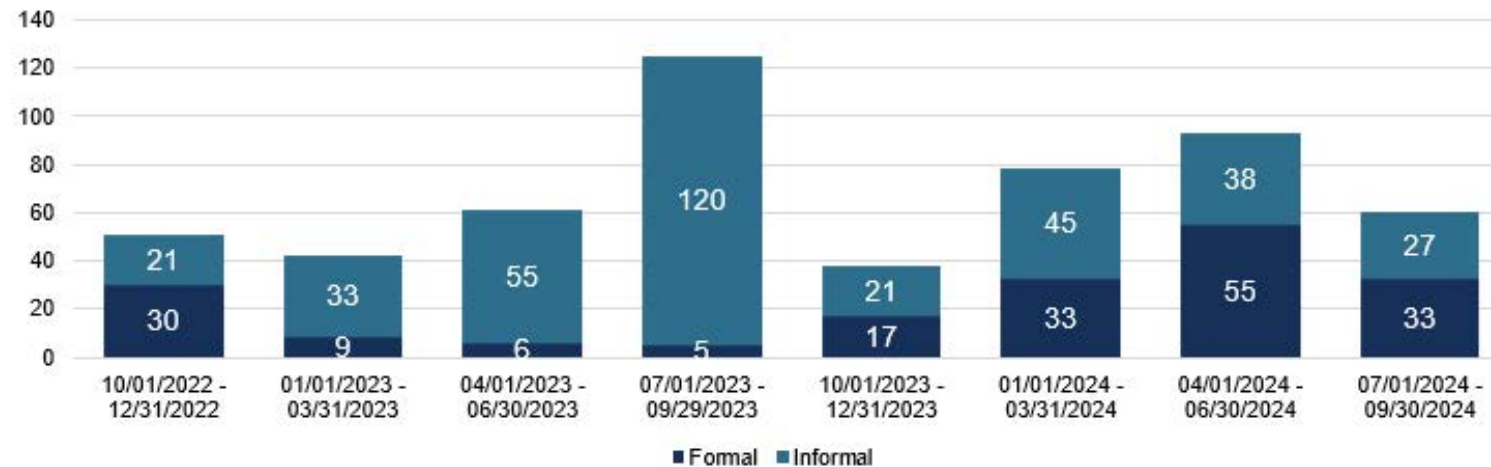


By Increasing Behavioral Health Partnerships

New Clinical Partnerships



New Non-Clinical Partnerships





Increasing Behavioral Health Service Accessibility by Increasing Behavioral Health Partnerships



MIP increased new partnerships (both clinical and non-clinical) over two years.



Partnerships more than doubled in mid-2023 service periods of MIP!



In 2024, grantees increased formal partnerships compared to the previous year.



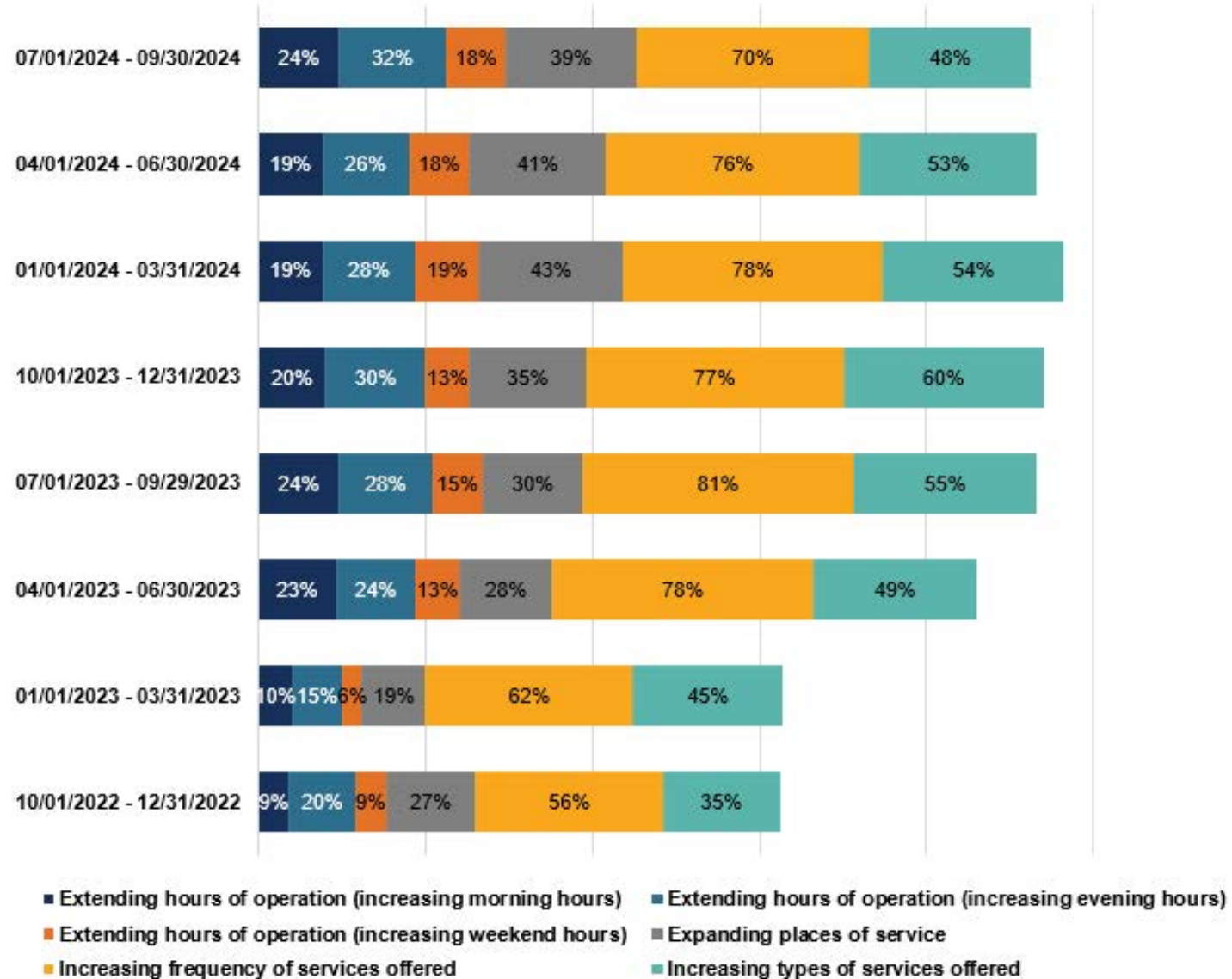
By Implementing Specific Organizational Changes

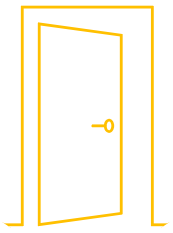
Over the two years, more grantees increased service accessibility by extending their hours of operation through increasing evening hours and weekend hours.

They also increased accessibility by expanding places of service.

More grantees increased accessibility by increasing the frequency of their services in Round 2 compared to Round 1.

Efforts Implemented to Increase Accessibility of Services by Reporting Period





By Increasing Diversity and Languages Spoken Among Your Staff to Better Reflect Your Communities



MIP Staff



MIP Mentors



MIP Interns

HOW did MIP grantees successfully increase UTILIZATION of services in their communities?



4)
Increased utilization of
behavioral health
services by vulnerable
populations.

Increased UTILIZATION of Behavioral Health Services

The number of new individuals served more than DOUBLED from 10/2022 to 07/2024.

The number of individuals served increased over the last two years.

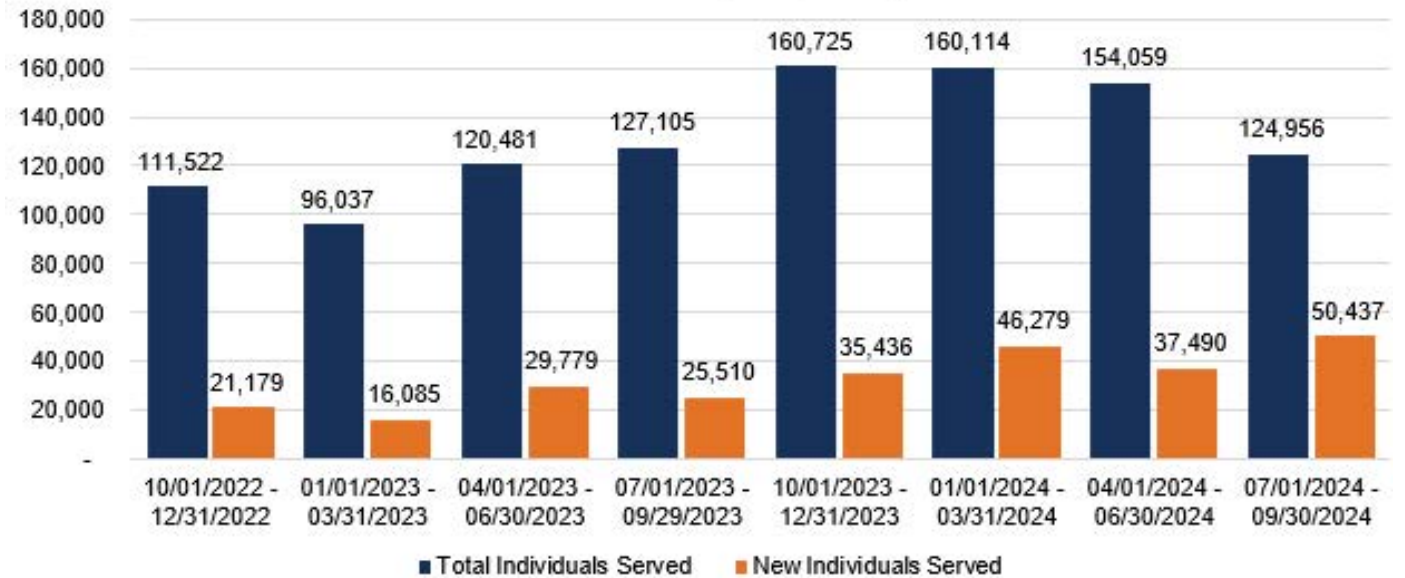
Grantees served 1,054,999 individuals from October 2022 to October 2024!

Several services offered to individuals directly saw a steady increase over the two years:

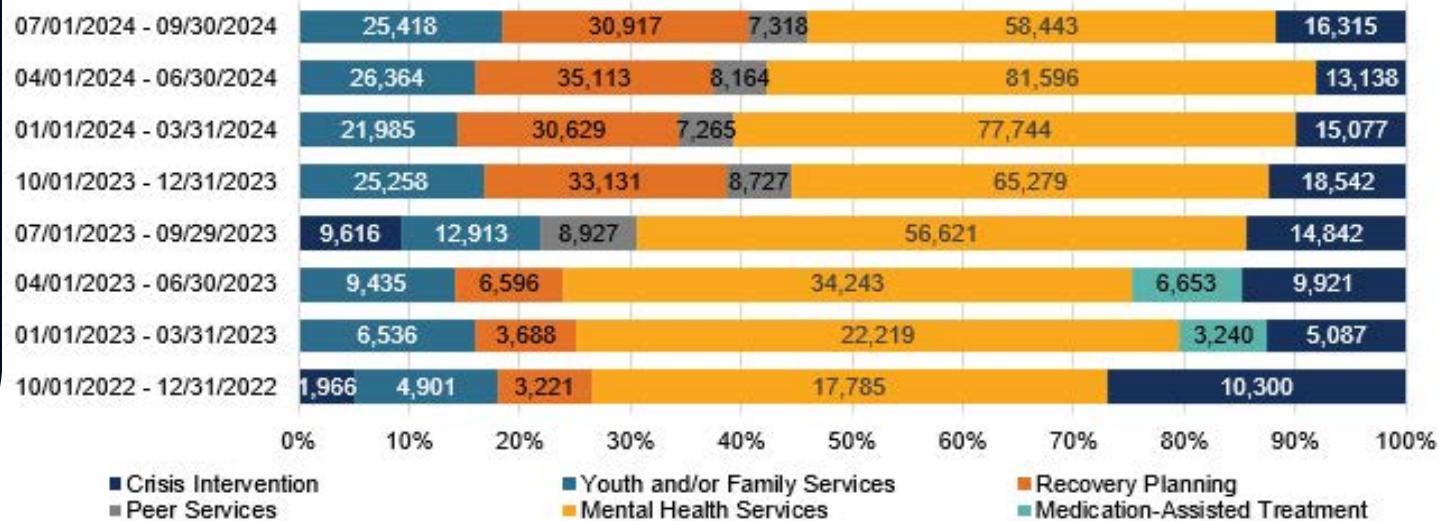
- Mental health services, recovery planning, youth and/or family services, justice-involved/diversion services, and recovery housing.

All services saw an increase in individuals using them in Round 2 compared to Round 1.

Individuals Served by Reporting Period




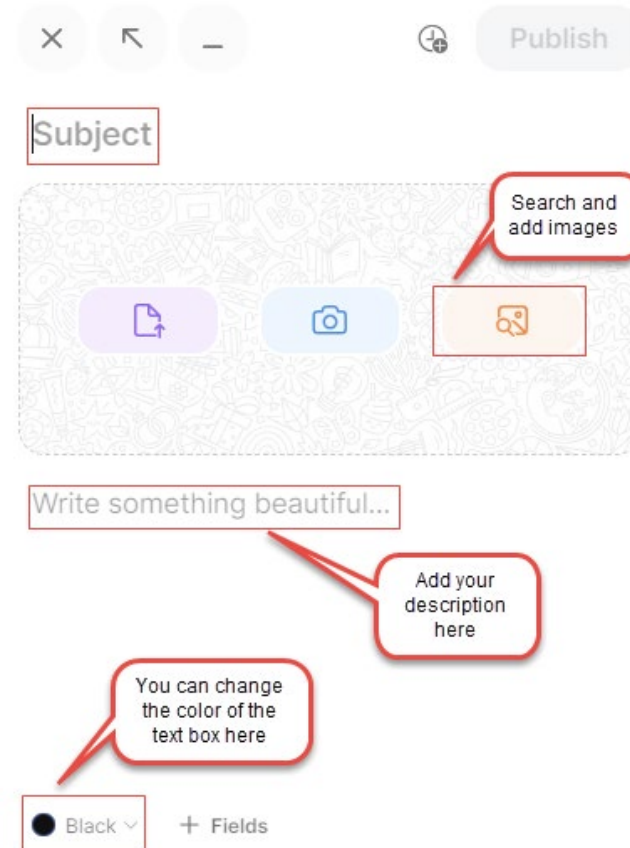
Top Five Services Received by Individuals Directly



Success Stories




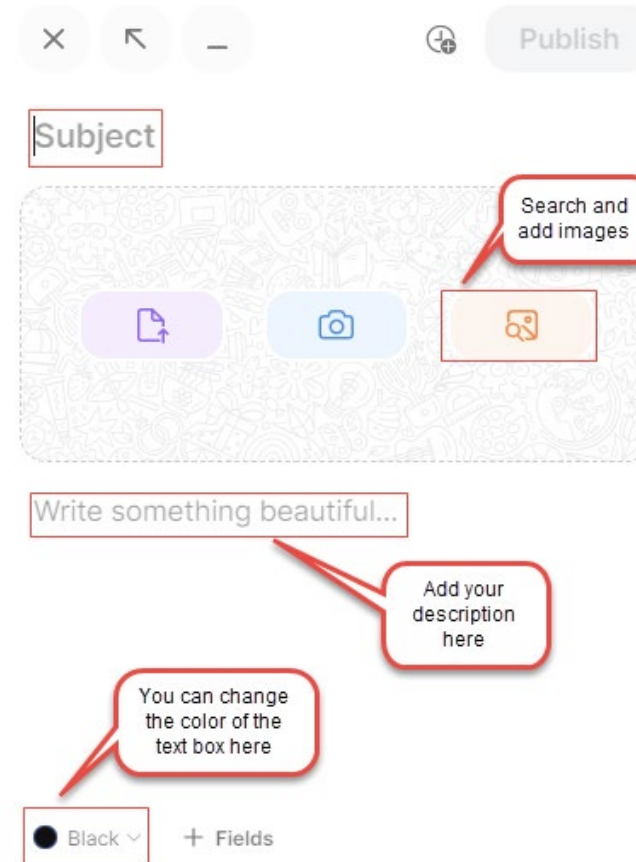
- Take a moment to reflect on your success or highlights and drop them on the page!
- To add a note, click on the red circle with the .
- You can add a title, images, and description and change the color of the text box.



Notes of Appreciation



- Leave a shout out and note of appreciation!
- To add a note, click on the red circle with the .
- You can add a title, images, and description and change the color of the text box.



Open Coaching Calls

We're offering **optional coaching calls** to provide additional support.

We'll hold **one-hour coaching calls twice daily** from **December 16th through December 19th**, except for **Thursday, December 19th**, when there will be only one session. You're welcome to join on the day(s) and time(s) that work best for you—whether that's once or every day, based on your needs.

These sessions are structured like office hours, allowing you to join at any time during the scheduled hour.

No registration is required—simply use the links to join at the scheduled time.

Monday 16th – Wednesday 18th at 10:00 am

Monday 16th – Thursday 19th at 3:00 pm



Survey and Attendance

Please take a moment to fill out the feedback survey and attendance form.

Questions?

