

## Developing a DEI Strategy Resource Guide

This resource sheet is a key companion to the Developing a DEI Strategy training program. It is a comprehensive reference guide designed to facilitate your ongoing learning and implementation efforts after the training concludes. This document contains a curated collection of handouts utilized throughout the training session, providing clear reference points for key concepts and frameworks discussed. A curated selection of resources and tools has been compiled, specifically chosen for their practical application within your organization. This empowers you to take concrete steps towards fostering a more equitable environment.

**Handouts-** *You will use these in the training.*

- *Getting Started: Building a DEI strategy for your organization. (EXTERNAL LINK NEEDED)*

### Next steps

Leverage Race Forward's Racial Equity Tools to initiate a strategic DEI Plan Discussion

1. [Ready for Equity in Workforce Development](#)
2. [Document titled "Advancing Racial Equity: A Framework for Federal Agencies"](#)

### Resources

1. [Nectar, 10 DEI Strategy Best Practices: How To Create An Inclusive And Equitable Workplace](#)
2. [Lunaria, 6 pillars of DEI Strategy](#)

### Bibliography

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4. [Forrester Annual Report, 2021](#)
5. Association of American Medical Colleges. [Diversity and Inclusion Strategic Planning Toolkit. AAMC.](#)
6. Altimare Joy, [Forbes, Seven Tips for Building an Effective DEI strategy](#)
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10. Fenelon, K.-F., Mullineaux, M., & Tonti, J. (n.d.). [Survey analysis: Companies are committing to DEI initiatives, but more work is needed to increase accountability and action.](#) Just Capital.
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15. Wellright. ["Getting Past the Top 5 Barriers to DEI Program Implementation."](#)